

City of Wellington Fire/EMS Department



Strategic Plan 2023-2028



Original Document 2017

Updated 2/28/2021

Updated 2/1/2022

Updated 1/27/2023

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Every new beginning comes from some other beginning's end

Strategic Planning Process

Step 1-Draft list of topics for discussion.

Step 2-Distribute list to Fire/EMS staff for changes or additions.

Step 3-Distribute public questionnaire via google forms to the public through the city's website, facebook, emails, and media.

Step 3-Recruit external stakeholders that live within the City of Wellington or within areas served (Fire & EMS) through contract.

Step 4-Conduct meeting with city department heads and/or supervisors, council persons for an educational meeting on services and distribute information to be discussed at joint meeting with external stakeholders. Information will consist of questionnaire feedback, existing long range plan, 2015 statistics and discussion topics.

Step 5-Conduct meeting with external stakeholders for an educational meeting on services and distribute information to be discussed at joint meeting with city and department staff. Information will consist of questionnaire feedback, existing long range plan, 2015 statistics and discussion topics.

Step 6-Conduct joint meeting provide compilation of discussion topics and answer questions in preparation for final draft. Identify the departments "Strengths", "Weaknesses", "Opportunities" and "Threats". Establish goals and objectives with timelines, who is responsible, costs and other pertinent information.

Step 7-Conduct joint meeting to finalize draft for city manager and council approval.

Step 8-Host a meeting 1 year after the final draft adoption to review progress.

Wellington Fire/EMS Discussion Topics

From these topics Goals & Objectives will be developed to be implemented with associated costs, coordinator, and a timetable. The Goals & Objectives should be obtainable, flexible if needed, and within future budgetary expectations.

Challenges

- Declining Population
- Stagnant Tax Base
- Strained Budget
- Aging Population
- Debilitated Structures
- Downtown Buildings and Fire Risk
- Water System Deficiencies
- Public Sentiment towards mill levy increase
- No Hospital

EMS Delivery

- EMS Response Area and Staffing Response
- Increase in Medical Calls
- EMS Subsidy from Sumner County
- Failure of Kansas on Medicare expansion
- Recruiting Paramedics
- Covid-19
- EMS Protocol and Procedures
- Cardiac Survivability
- EMS Captain to perform home visits for frequent callers
- Quality Assurance Program
- Changes in EMS delivery especially paramedics
- Assisting existing staff with paramedic class expenses

Fire Suppression

- Fire Response Area and Apparatus Response
- Current Contracts
- Mutual Aid and Automatic Aid diminishing
- Insurance Service Office Rating
- Wildland Task Force/FORCE
- Next Brush truck be larger with 750-1000 gal. of water

Training

- Need for New Fire Training Grounds
- Technical Educational Pay Incentive
- Regional Training Opportunities
- Required Re-certification Hours
- In House Training
- Critical care paramedic course

Staffing

- Call Back Difficulties
- Safety & Efficiency Needs NFPA Standards
- OSHA 2 in 2 out
- Mutual Aid Response Numbers
- Hiring Process
- Reserve Program

Response Times

- Department Response Times

Technical Rescue and Response

- Capabilities/Limitations of Technical Rescue
- Disaster Planning, Training and Response
- New Threat pandemic
- Tornado Siren Replacement
- Funding future equipment replacement and trailers

Consolidation or Countywide Services

Benefits, Costs, Obstacles

Outside Agency Relationships

Sumner County Emergency Management
Law Enforcement
County Commission, 911 Dispatch
FORCE, Region EMS, Chiefs Association, LEPC
EMS Services, Hospital/Physicians

Fire/EMS Department

Increasing Call Volume
Apparatus Replacement Program
Grants
Station Maintenance/Remodeling
Radio System
Commercial Inspections
Community Involvement
Professionalism
Newsletter, Commendations
Budget
City Safety Committee
Firefighter Safety, Physical Fitness, Medical Evaluations
Future Purchases-SCBA, Protective Clothing
Fire & Life Safety Education
Standard Operating Guidelines
Salaries

Message from the Chief



In order to provide comprehensive emergency services to our residents, contracted response areas and visitors to the City of Wellington, Wellington Fire/EMS must proactively respond to changes, solve problems, collaborate on issues, assess community needs, and develop viable solutions. To accomplish this goal our organization developed the following Strategic Planning document. This report is designed to provide the organization, citizens of the community, and city policy makers with a living, breathing five year planning document capable of being evaluated, reviewed, and refined on an annual basis dependent on our ability to meet the objectives listed in the plan.

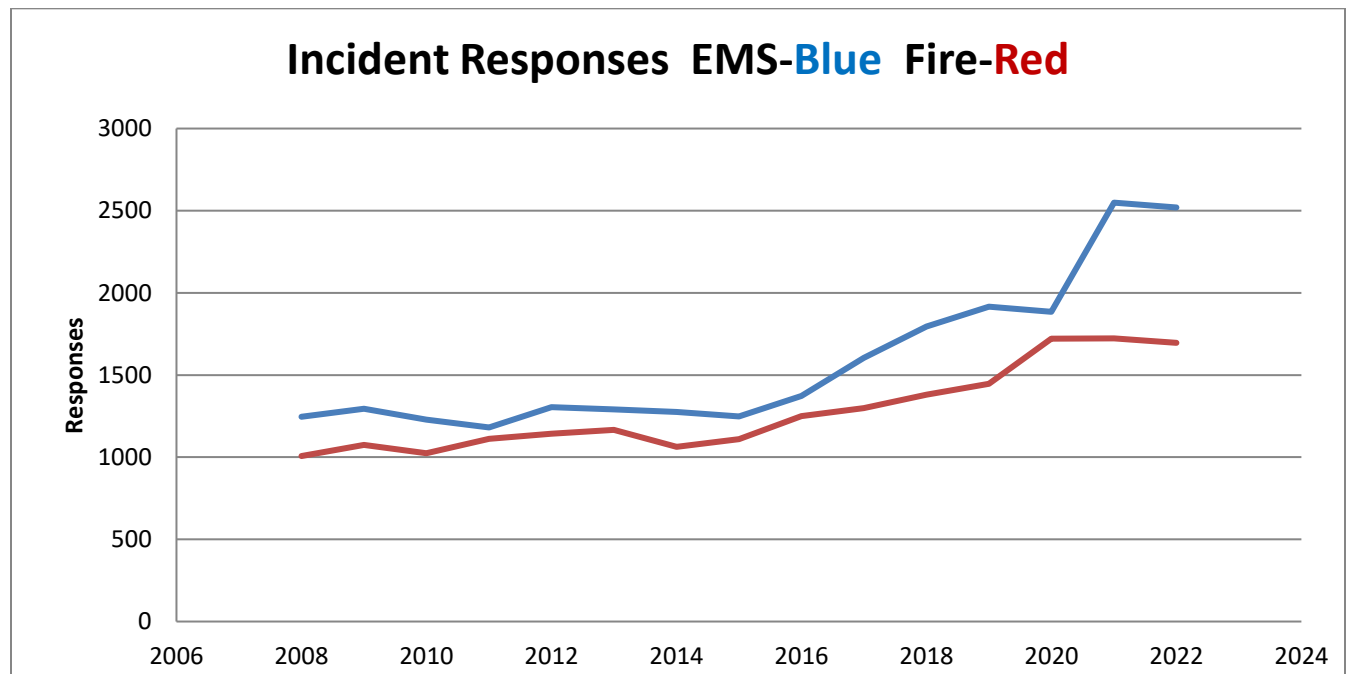
It is a known fact that fire and EMS services continue to change on a daily basis. The dynamic nature of the environments, community demands, staffing issues, and the current unstable economic conditions facing local cities require departments assume a proactive stance in planning short, medium, and long term organizational goals. While we acknowledge our department may not fully achieve all of the stated goals within a five year period, we believe it is important to take the initiative and design a framework that will guide us in our efforts to meet future challenges.

In closing, I would like to thank the members of the department, community, and city staff for providing me the opportunity to facilitate the development of a document that will guide the future of the Wellington Fire/EMS. As an organization, we stand committed to accepting the challenge of cultivating these strategic goals into reality, enhancing the services we offer our residents, and meeting our future vision.

Tim Hay
Fire/EMS Chief

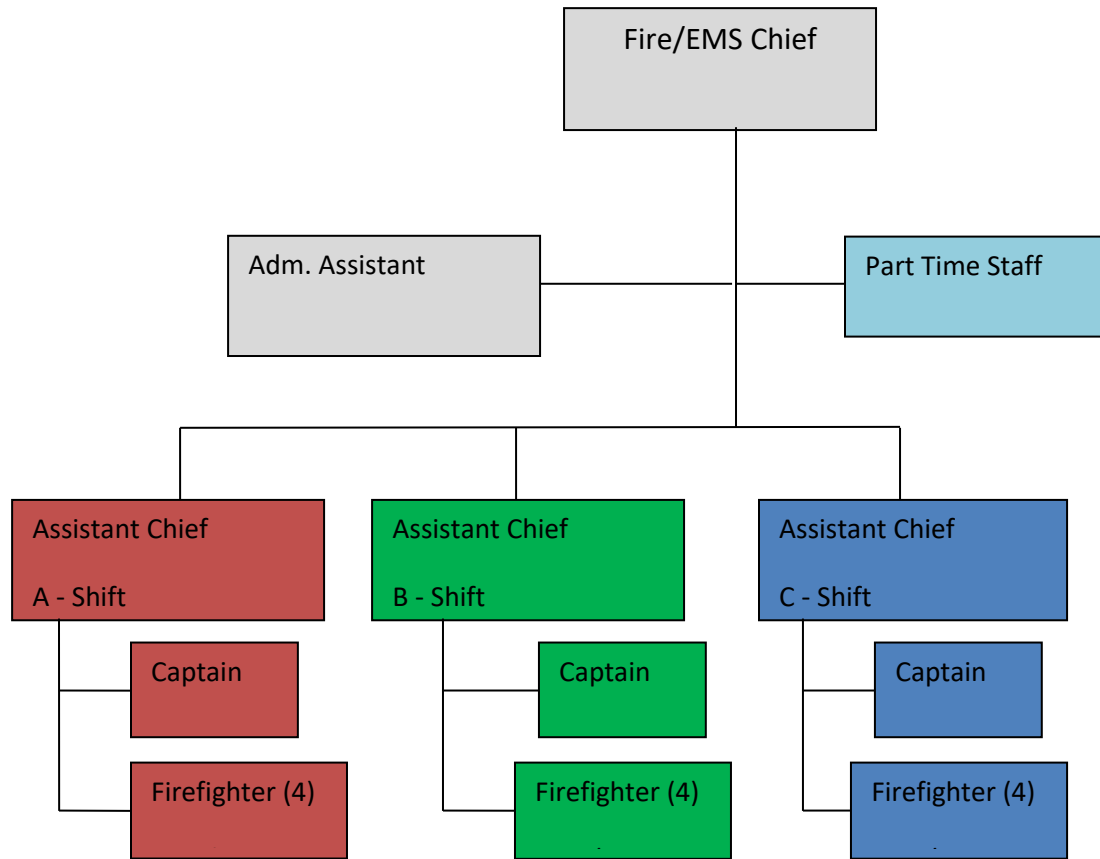
Introduction

The department provides fire and rescue services to the City of Wellington, Sumner County Fire Districts 6 & 7, and mutual aid to our neighbors. Emergency medical services are also provided to the City of Wellington and to approximately 442 square miles of Sumner County including 26 miles of the Kansas Turnpike. Annually the department responds to an average of 3200 Fire and EMS calls. Presently the Insurance Services Office fire rating for the City of Wellington is a (3) on a scale of 1-10 with 1 being the best rating.



The department currently employs eighteen line firefighters, three part time staff and an administrative assistant, and Fire/EMS Chief. There are six firefighters per shift and work down to a minimum of four firefighters on occasion due to vacation, sick and training time off. Apparatus and equipment include 2 Brush trucks, 1 Tender, 2 Engines, 1 Quint, 4 Ambulances, 1 Rescue truck, 3 administrative vehicles, 2 hazardous material trailers, technical rescue trailer, safety training trailer, mass casualty trailer, 2 boats on loan from Emergency Management and an ATV Gator. Firefighters are trained in different technical disciplines such as water rescue, rope rescue, paramedic, confined space, trench rescue, fire cause investigation, youth fire-setting and hazardous materials.

Wellington Fire/EMS Organizational Chart





MISSION STATEMENT

Do The Right Thing!

Respect Our Citizens and Each Other

Competence, Compassion, Fairness “Always”

Everyone Goes Home!

Department History

Records indicate the City of Wellington Fire Department began in 1880 and was called the Arcadia Hose Company. The city had a total of four fire stations, one in each of the four wards. When a fire was reported, the first firefighter to reach the bell tower on City Hall rang the bell. The number of rings would indicate the number of the ward that was to respond. In 1895, the four fire stations were combined into one station at City Hall which was located on the corner of Washington and 7th, and was called the Wellington Fire Company.



The fire department later moved from City Hall to the 200 block of North Jefferson. In 1969 the department took over EMS services from the funeral homes. It was one of the first EMS services in the state to offer paramedic services.



In the year 2000 a new public safety center housing both police and Fire/EMS was constructed in the 200 block of North C Street. At that time there were 15 full time firefighters, a fire marshal, fire chief and a training officer. The fire marshal and training officer positions were eventually eliminated and three additional firefighters were hired in 2015 to accommodate an increasing call volume.

Stakeholders 2017

Wellington Fire/EMS Staff

Shane Shields City of Wellington City Manager

Jeremy Jones City of Wellington Public Works

Tracy Heath City of Wellington Police Department

Jason Newberry City of Wellington Director of Utilities

Carol Mericle City of Wellington City Clerk

Richard Jack City of Wellington Building Inspector

Stacy Davis Sumner County Economic Development

Annarose White Wellington Chamber of Commerce

Steve Shelley Shelley Funeral Home

Curt Guinn Wellington COOP

Dana Anderson Impact Bank

Jeremy Goodrum Goodrum Chiropractic

Jane Cole Farmers Insurance

Darlene Ferguson Sumner Mental Health

Questionnaire Results 2017

Do You Live In The City Yes-41 No-18
 Do You Work In The City Yes-41 No-18
 What Is Your General Impression of the Fire/EMS Department Average-4 Good-16 Excellent-39
 How Was Your Interaction With Emergency Management Average-2 Good-14 Excellent-11 NA-11
 How Was Your Interaction With Fire Inspections Poor-1 Good-24 Excellent-20 NA-14
 How Was Your Interaction With Fire Administration Average-2 Good-17 Excellent-21 NA-19
 How Was Your Interaction With EMS Billing Poor-1 Average-4 Good-14 Excellent-14 NA-26
 How Was Your Interaction With Medical Emergencies Average-3 Good-16 Excellent-29 NA-11
 How Was Your Interaction With Fire Emergencies Poor-1 Average-2 Good-13 Excellent-27 NA-16
 How Was Your Interaction With Fire Safety Average-8 Good-14 Excellent-28 NA-9
 How Was Your Interaction With Community Involvement Average-7 Good-15 Excellent-29 NA-8
 How Would Your Rate Response Time Poor-1 Average-2 Good-17 Excellent-30 NA-9
 How Would You Rate Customer Service Average-3 Good-17 Excellent-30 NA-9
 How Would You Rate Quality Of Service Average-2 Good-16 Excellent-32 NA-9
 How Would Your Rate Cost Effectiveness Poor-2 Average-5 Good-16 Excellent-19 NA-17
 How Would You Rate Professionalism Average-4 Good-15 Excellent-33 NA-7
 Are You Satisfied With Communication In The Community Yes-56 No-3
 How Would You Like To Communicate With You Mail-3 Website-13 Email-17 Social Media-25 Other-1
 Additional Life/Safety Community Outreach Senior Citizens-6 Businesses-5 Schools-28 Community
 Groups-15 Other-3 Comments-Seniors In Rentals, Classes for Businesses, Webinars, Weekly Tips,
 Editorials, CPR Classes for Public, Kitchen Fire Safety, How to Build a Fire Pit, Public Forums, More at
 Wheat Festival, Use of Chamber of Commerce Coffees

List Two Challenges You See Wellington Fire/EMS Facing In The Next 5 Years

Funding & Collaboration
 SRMC Closure & Qualified Staff
 Qualified Staff & Cost of Equipment
 Budget & Staffing
 Budget & Training
 Budget & Staff
 Increase in Area of Coverage & Patients
 Budget & Staffing
 Drug Labs & Teenage Alcohol Driving
 Keeping Equipment Updated & Staff training and safety
 Overtime Hours & Water Pressure
 SRMC Closure & Paramedic Availability
 Staffing & Ambulance Update
 City Support & Budget
 Low Income & Housing
 SRMC Closure & Budget

Staffing & Wages
Overtime & Effective Staffing
Wages & Cost of Service

List Two Values You Feel Are Essential

Quality & Respect
Qualified Staff & Meeting Needs of Community
Morales & Education
Professionalism & Caring
Professional Attitude & Appearance
Professionalism & Confidentiality
Professionalism & Integrity
Compassion & Preparedness
Friendly & Acceptance of Others
Consistency & Compassion
Loyal & Trustworthy
Confidentiality & Safety
Speed & Reliability
Professionalism & High Knowledge
Quick Response & Quality of Equipment
High Level of Care & Community Education
Self Improvement & Communication
Good Crews & Respect Others
Trustworthiness & Accountability
Professionalism & Honesty
Response Time & Use of Overtime

Areas To Improve Itself

Work With What You Have & Not Best or Biggest
Appearance & Attitude
Public Opinion & Other Departments
Friendliness & Use Social Media on Calls
Facebook Page & Preventative Health Care
Volunteer with Senior Citizens & More Community Activities
Emergency Preparedness & Using Local Hospital More
More Staffing & More Visible
Facebook Page & Recipe Cards
Improve Attitude & Meet Firefighter Campaign
Media Use & Reasoning for Expenditures
Equal Taxation Districts for EMS and Fire Response
More Communication with Public & More Safety Events

Strengths, Weaknesses, Opportunities and Threats

*Using our Strength to overcome Weaknesses, Using
Opportunities to overcome Threats*

Department Strengths:

Community Pride
Community Respect
Proper Training
Available to the Community for events, tours, etc.
Dual Service-Fire/EMS cross trained
Progressive EMS Delivery
Response Time and Station Location
Visibility in Community
Facility and Apparatus
Mutual and Auto Aid Agreements
Inter City Department Cooperation
Command Presence at Scenes
Training Opportunities

Department Weaknesses:

Sufficient On Scene Staffing
Training Proficiency in so many Disciplines
Recruitment and Retaining Employees
Sufficient Budget to meet all Needs
Lack of Ownership in some Employees
Technology
Medicaid/Medicare Funding
Social Media Presence in Community
Selling Wellington to Employee Prospects
Full Scale Disaster Exercises
Call Back of Off Duty Employees for Incidents

Department Opportunities:

Incentive for Training
Instructing Volunteer Fire Departments for Proficiency
Recruitment and Retaining Employees
Training with Cowley County Community College
Recruit more Local Citizens for Employment
Education to Downtown Building Owners on Fire Codes
Senior Citizen Safety Education
Monthly or Weekly Customer Surveys
Increased EMS Revenue
Education on Fire Pits
Use of Social Media
Scholarships for Paramedics
Consolidation Countywide
Each Shift Staffed with 3 Paramedics

Threats:

Assist more Often to Volunteer Departments
Lack of Medicaid Expansion
Aging Population
Consolidation
Deteriorating City Infrastructure
Technical Rescue Funding
Competition with Wichita area Departments
Keeping Public Informed
Economy
Department Negativity

Risks:

Hazardous material movement along Kansas Turnpike, and BNSF/Union Pacific Railroads
Weather emergencies including tornado and strong thunderstorms
Major pipeline releases along the turnpike corridor
Wildland fire threat to rural areas and city limit border
Flooding to low lying areas, creeks and rivers within Wellington/Sumner County
Ice storms and blizzards
Pandemic
Active Killer/Mass Casualty

Strategic Goal 1 Enhance EMS Delivery and Revenue

- 1.1 Continue to have EMS meetings to update our protocols, procedures and medications that reflects a progressive EMS service and gives the best possible care to our citizens.
- 1.2 Revisit EMS report review process annually and gather information from other departments processes to enhance ours. Assign Smith
- 1.3 Cardiac Survivability program-statistics, new methods and equipment to improve cardiac arrest thus increasing patient survival. Assigned Smith/Staff
- 1.4 Continue timely submission of EMS reports to medical biller and strive to have proficient EMS reports. Assign Smith
- 1.5 Approach County Commissioners on increasing county subsidy in 2023 due to rising costs in providing emergency medical services. Assign Hay
- 1.6 Approach the City of Oxford on contributing to EMS operations.
- 1.7 Plan for reduction in EMS services if an adequate number of paramedics cannot be found.

Strategic Goal 2 Improve Recruitment and Retention of personnel.

- 2.1 Continue to support internal candidates who want to become paramedics/AEMT with a scholarship and applying for grants.
- 2.2 Visit paramedic and fire science classes through Cowley, Butler and Hutchinson Community Colleges to “sell” our department and city to when job openings occur. Assigned-Paramedics, Officers
- 2.3 Actively recruit local citizens to become staff. Utilizing local citizens with ties to the community and training them may reduce staff obtaining employment in other communities. Assigned-Entire Department
- 2.4 Work with Cowley County Community College Campus in Wellington to facilitate fire science and emergency medical courses. Assigned Hay

Strategic Goal 3 Consolidation of Fire and/or EMS Services in Sumner County

3.1 Work with elected officials within Sumner County to educate on consolidation of either or both EMS and fire departments. As volunteer numbers dwindle and budgets cannot be increased significantly without an election, first responder services will suffer. The consolidation may be limited in scope to a few departments or could be a countywide service.

3.2 Explore the feasibility of consolidating Fire Districts 3, 6, 7, and 8 which would be administered by Wellington Fire/EMS. This is due to lack of volunteers with District 3 and 8. Assign Fire/EMS Chief

Strategic Goal 4 Training

4.1 Seek funding for a training site. Due to the deterioration of buildings at the old waste water site and the lack of sustainable water for training an alternative training site is needed. Propose building a fire training building at a city site out of intermodal containers. Assign Officers

4.2 Seek a grant to purchase an EMS simulation mannequin. Assign Hay

4.3 Bring in outside instructors for half or one day classes. Assign Hay

4.4 Strive for more practical training. Assign Officers

4.5 Provide more mentoring for potential candidates for officer positions.

4.6 Increase ISO required training hours for structural fires, officer development and recruit training.

4.7 Continue to send staff to outside training classes throughout the region, state, and country.

Strategic Goal 5 Expand the use of Social Media to inform public.

5.1 Use social media more extensively to educate citizens about our services and to give timely fire and safety information. Assign Hay/Smith

Strategic Goal 6 Purchase and increase technological use to meet department needs in the next 5 years.

- 6.1 Obtain (2) additional CPR devices through budgeting or grants so that each ambulance has a machine. Assigned Preston/Hay
- 6.2 Explore the efficiency and cost of using I-pads/internet subscription in the future for EMS reporting in the field and not use internet hot spots.
- 6.3 Purchase or seek grants for tablets and software to perform field fire inspections. Assigned Hay, IT
- 6.4 Pursue all technological advances that can enhance our services.
- 6.5 Expand 800 radio availability to all vehicles and staff

Strategic Goal 7 Maintaining Technical Response Competence and Funding

- 7.1 Since our staffing and training is limited, we will re-focus on how we mitigate technical rescues and hazardous material incidents. Our technical rescue equipment will eventually become non-useable and will be expensive to replace with budget limitations. Our main focus will be on water rescue. A new protocol document will be developed to guide staff on what can be attempted safely and with the resources we have. Assign Hay
- 7.2 Continue annual incentive for obtaining a technical response certification.
- 7.3 Continue to have the department technical rescue training day each year and possibly expand to a second training day each year. Assign Hay

Strategic Goal 8 Enhance and Expand public education/information to the community.

8.1 Participate in as many community events as possible.

8.2 Attend Chamber of Commerce coffees monthly to provide information on department activities.
Assigned Hay, Officers

8.3 Continue to find avenues to address falls in the community.

8.4 Continue bi-monthly newsletter to the public. Assigned Hay

8.5 Fire safety presentations to (6) apartment complexes in the community every other year.
Presentations will occur at night for adults and children to attend. Assigned Hay

8.6 Update school safety programs and offer as many classes to the public as possible. Assigned
Department

8.7 Replace Fire Pup costume

8.8 Continue free smoke detector and or carbon monoxide detector program through the Nichols Trust
Fund and Grants. Assigned Hay

8.9 Work with other entities to address needs of individuals who call 911 frequently.

8.10 Update the International Fire Code from 2015 to the next code cycle.

Strategic Goal 9 Staffing and Safety

9.1 Review staffing adequacies each year due to hospital closure and annual increase in calls. Work
with city management to do a salary study. Assign Hay

9.2 Find incentives and motivation for all staff to exercise each shift. Assign Staff

9.3 Due to the reduction in staff being sent to us on mutual aid especially in the south part of the
county contact departments who can be relied upon.

9.4 Work with rural fire departments on incident command and using the wildland task force when
there is a large wildland fire.

Strategic Goal 10 Timeline for major apparatus purchases and station renovations.

- 10.1 Replace 2000 Quint in 2023
- 10.2 Replace ambulance in 2023
- 10.3 Replace station carpet in 2023-2024
- 10.4 Replace ambulance in 2024
- 10.5 Replace roof 2024
- 10.6 Purchase thermal imaging device for Chief's truck, Quint and Engine 3
- 10.7 Replace Brush truck in 2024
- 10.8 Replace Ambulance in 2027
- 10.10 Replace Ambulance in 2028
- 10.11 Replace Engine 3 in 2028
- 10.12 Seek further funding to replace air conditioning unit
- 10.13 Replace north walk in doors to apparatus room and replace door access locks
- 10.14 Replacement program for cardiac monitors
- 10.15 Replace third boiler in mechanical room

Apparatus Replacement Schedule

Unit	Model	Purchase Date	Purchase Price	Maint Cost	Age	Miles	Type of Service	Reliability	Maint. Costs	Condition	Total	Excellent 18 or less	Good 19-24	Replace within 5 years 25-30	Immediate	Replacement Date
200 Pickup	Chevy	2019	31,204	302	4	2	3	1	1	1	12	X				2034
Medic 1	Ford	2018	209200	12028	5	9	3	3	1	2	23		X			2028
Medic 3	Ford	2017	211465	17647	6	10	3	3	1	2	25			X		2027
Engine/Tender	Spartan	2016	481000	19750	7	1	5	1	1	1	16	X				2033
Brush 6 (Dist 7)	Ford	2015	86,347	8043	8	1	5	1	1	1	17	X				2035
Medic 2	Chevy	2023	172,000	0	1	1	3	1	1	1	8	X				2033
Medic 4	Ford	2020 Used	100000	7617	10	11	3	3	1	2	31				X	2024
Rescue 1	International	2012	203000	24314	11	2	3	2	1	2	21		X			2030
Squad 1	Ford	2023	52000	0	1	1	2	1	1	1	7	X				2038
Engine 3	Crimson	2006	244464	14087	17	2	5	2	1	3	30			X		2027
Brush 7 (Dist 7)	Ford	2004	55000	22240	19	2	5	2	3	3	34				X	2024
Squad 2	Chevy	2008	16561	15	9	2	4	2	3	3	35				X	Enterprise 2024
Tender 2 (Dist 7)	Chevy	2015 Used	45000	11642	23	2	4	3	2	3	37				X	2028
Quint	Crimson	2000	459307	63395	23	1	5	3	1	3	36				X	2024
Criteria	Jun-23															
Age- 1 point for every year of age in service																
Miles- 1 point for each 10,000 miles																
Type of Service- 1,3 or 5 points based on what the unit is exposed to (Brush and Engines more points for severe service)																
Reliability 1-5 depending how many times the vehicle is in the shop per year																
M & R Costs- 0-5 points is based on total life of maintenance costs, a 5 is assigned to a vehicle with equal or greater than the purchase price and a 1 is for costs equal to 20 percent or less of the purchase																
Condition- 1-5 points based on condition (rust, interior, dents, anticipated repairs, part availability, resale value)																

2017/2018 Accomplishments

Medical billing was outsourced to Medi-claims of Tonkawa, Oklahoma beginning on January 1, 2017.

EMS reporting software was successfully migrated to Image Trend beginning January 1, 2017.

The EMS quality assurance (CQI) began using Image Trend software for reviewing EMS reports, receiving input back from technicians and allowing our medical director to review reports paperless in September 2017.

Department began paramedic tuition scholarship with three existing staff taking advantage of the scholarship. Two staff graduated in December 2017 and another will in December of 2018.

We participated in the Hutchinson Community College disaster drill to expose department to new recruits and Cowley Community College career day.

Emergency Medical Technician class held at the public safety facility through Cowley Community College in the fall of 2018.

EMS redistricting was completed in November 2017 with endorsement from the County Commissioners allowing EMS services throughout the county and outside the county to reduce response times for citizens in rural areas throughout the county.

Kansas Forestry completed a countywide fire department study in the summer of 2017. The study identified several fire departments which do not report calls to the state, have substandard equipment, lack of personnel, do not take advantage of the Kansas Firefighters Relief Association and frequently do not respond to calls. This information was passed on to the fire departments and county commissioners. In April 2018 the county commissioners were approached on budgeting for a study. The county commissioners decided not to budget any money but to send out letters to various fire districts that are having difficulties asking what can be done to improve their status.

Fire/EMS administrative assistant completed emergency medical technician class and can assist when staffing numbers are not sufficient.

The fire department now has access to the city face book account and can send out prevention messages and messages/pictures from emergency scenes.

One internet device has been acquired need two more to accommodate all ambulances.

The department applied for a federal grant to purchase self-contained breathing apparatus. In total three grant requests were denied. The department has budgeted money for 36 air cylinders to be replaced in 2018. Cylinders were purchased in June 2018. The replacement of SCBA has been budgeted for 2019.

Applied for grant to purchase inspection software and tablets to perform field fire inspections will know if awarded the grant in 2019.

Applied for a grant to purchase an inflatable rescue boat (denied in 2018) and have acquired an ATV through the Kansas Department of Forestry to use on hazardous material incidents. Additional supplies were placed on the white rescue boat and staff constructed flooring for the green rescue boat. We have purchased the existing hazardous materials trailer from the State Fire Marshal's Office as our regional hazardous materials team will no longer be recognized as of July 1, 2018. We will continue to offer hazardous material response to Sumner County.

Annual incentive for technical rescue certification is now part of the budget process.

Staff, attend one chamber coffee per month to pass on pertinent information to the public.

The cardiac survivability program was developed and free CPR classes for the public will begin in 2018. An AFG grant was applied for to purchase (2) additional LUCAS CPR devices. Grant notification will not be until 2019. Tracking of all cardiac patients will begin in 2019.

Newsletter distribution was expanded by Facebook and Sumner Newscow postings.

Other 2018 Accomplishments:

Training-(5) completed Blue Card Incident Command Training, (9) completed Driver/Operator Training, (6) completed Aerial/Operator Training, (3) completed Firefighter II Training, (3) completed Firefighter I training, (2) attended Colorado Fire Chiefs Conference, (1) obtained paramedic certification, (1) obtained emergency medical technician certification, (1) obtained Fire Investigator certification, (2) completed Fire Officer I, all of the department attended Driver Simulator class, (7) attended KEMSA conference in Mulvane, (4) completed Fire Instructor I, (2) Fire Investigator Conference in Wichita, (1) Leadership classes, (3) grain engulfment training

Sumner County organized a Wildland Fire Task Force one of only eight in the state. The Task Force responded to Harper and Rice counties in 2018.

Staff built a protective gear dryer

Organized Active Shooter Drill

Both Brush trucks were outfitted with intercom systems, spare tire brackets, and additional tools. One Brush truck and the Tender received new lightweight booster fire hose (grant).

We received grants for wildland equipment through State Forestry and a grant from Walmart for EMS equipment purchases.

All officers visited Arkansas City and Winfield Fire/EMS departments to find out how those departments respond, train, manage employees, etc.

We received a grant from the State of Kansas Fire Marshals Department for combination smoke/carbon monoxide detectors. Since the grant started in 2017, we have installed 72 alarms.

2019/2020 Accomplishments

Purchased Chief pickup to replace a 1994 pickup

Purchased (18) self-contained breathing apparatus to replace 16 year old devices

We began tracking all patients who suffered a cardiac arrest to have statistical information on patients who were revived in the field and those who were discharged from the hospital. Statistical information was back dated to 2017.

The department was awarded a grant from the Board of EMS to purchase a Zoll heart monitor that will replace a 10 year old unit

Purchased storage shed to store overflowing items at station and recycle center.

Insurance Services Office Fire Rating improved-City proper went from a 5 to a 3 and area's within 5 miles of the fire station went from a 8 to a 6.

Cardiac arrest patient care was changed to help improve cardiac arrest save rate. We implemented procedures/equipment from a Rialto, California Fire/EMS study. We hope to improve our save rate from 20% to 50%.

Sixteen of staff completed wildland online course, practical training and wildland pack test in September 2019.

Damaged soffit areas around the apparatus bay and lobby were replaced.

The department obtained an inflatable boat/motor for water rescue from Sumner County Emergency Management. The new boat replaces an older boat that had extensive motor issues. Staff converted existing trailer to accommodate the inflatable boat.

Electric department converted existing apparatus room lights to LED.

Three portable suction units were replaced for ambulances.

Made repairs to our Prevention Safety Trailer.

The interior walls of the apparatus room were repaired, painted and wall covering replaced by staff.

Through a cooperative effort from Sumner County fire departments a fit test machine was purchased to replace a non-repairable machine purchased 17 years ago.

Purchased new digital portable and mobile radios. The new radios will replace analog radio's which had been federally mandated narrow banded and lost range and clarity.

Applied for AFG SAFER grant to hire one additional person (EMS Captain)
Applied for AFG assistance grant to purchase CPR devices, live fire training containers and heart monitor.

Purchased 3 lap top computers for EMS use to replace 7 year old Toughbooks in 2020.

Conducted written and practical drivers testing in 2020 to improve not only driver knowledge but also to improve points acquired through ISO inspection.

Purchased 4th ambulance and equipment (heart monitor, CPR device) due to the hospital closure and annual increase in EMS calls.

Initiated vehicle hazard assessment fee for vehicle accidents to supplement revenue.

Started a department facebook page in September 2020.

Purchased several items used to mitigate covid 19 through county SPARKS grant-ambulance UV systems, station UV system, UV lamp, sanitizer station, 800 radio for ambulance, and a SCBA fit test machine. We were also compensated through grants for loss of revenue and personnel costs for covid 19 response.

All staff attended a one-day technical rescue class and a one-day structural search and rescue class.

All seven officers attended an online officer class through the Colorado Fire Chiefs Association.

Cassy Smith certified as an emergency medical technician and Loren Farley as a paramedic.

2021/2022 Accomplishments

Changed gears and drive line on Engine 2 to improve (response time).

Sixteen of the twenty staff received the two doses of the Moderna Covid 19 vaccine.

Installed security cameras inside and outside of the station.

We now have (3) ACLS certified instructors.

Purchased fourth ZOLL X series heart monitor so now all four ambulances have an updated monitor.

Received a grant from the Kansas Board of EMS \$4750 to purchase pediatric immobilization equipment and \$3618 to purchase a stair chair.

Purchased structural gloves, ice rescue suits and fire hose to replace damaged or worn out items.

Hosted the Kansas University training tower for a one-day training on multi floor incidents.

Four of our staff attended swiftwater rescue training in Oklahoma City.

The existing radio building was replaced with a concrete structure. The Fire and Police radio repeaters and supporting equipment was moved into the new structure in August. The new structure will help prevent storm related damage, insects, mice and other intruders from getting to the radio equipment.

All officers were required to take a minimum of 8 hours of fire officer leadership classes in 2021.

Four part time staff were hired to work each day from 3:00 PM to 11:00 PM which is our busiest hours to support full time staff on EMS calls. We continue to see an increase in calls and with the opening of the emergency room transfers to Wichita increased.

Received (2) ventilators and (4) IV pumps which were made possible by a federal grant to the city.

Hosted a Driver/Operator class through Kansas University with 6 staff attending

Held our annual technical rescue day for the entire department with classes in confined space, trench rescue, grain engulfment rescue and mass casualty.

Changed to a different fire reporting software. We went from Firehouse to Emergency Reporting because Firehouse software would not be supported in the future.

We have obtained the goal which the department set several years ago to have three paramedics on each shift. The increased paramedic staffing has mostly been completed by sending existing personnel to paramedic school.

Through ARPA grant we purchased (2) stryker cot loaders for the ambulances.

Purchased recruitment and community presentation banners, and table cloth.

Secured grant from USDA to assist with purchasing (9) new storm sirens for the city, lake and airport.

Remodeled kitchen with new flooring, cabinets, and appliances.

Bradley Robinson certified as a fire investigator through the State of Kansas by attending 160 hours of training.

Secured Dr. Cooper Stewart as our new medical director.

2023/2024 Accomplishments

Received a \$10,000 grant from BNSF to purchase shipping containers for training.

Obtained new pickup through Enterprise to replace 2003 pickup. The new pickup will be our EMS chase pickup.

Received \$5110 grant to assist with paramedic tuition from the State of Kansas.

Bradley Robinson was selected as the paramedic of the year by the VFW

An existing ambulance was remounted with a new chassis. Extensive work was done to the existing box.

Received approval to issue citations for fire code violations.

Ordered a new Brush truck through Fire District 7 and another remount ambulance both due to arrive in 2024.

A Department of Energy grant provided energy efficient ceiling tiles for the station.